ORGANIZATIONAL ASPECTS OF THE CENTER
Results of an Informal Meeting between the following: July 10,1958

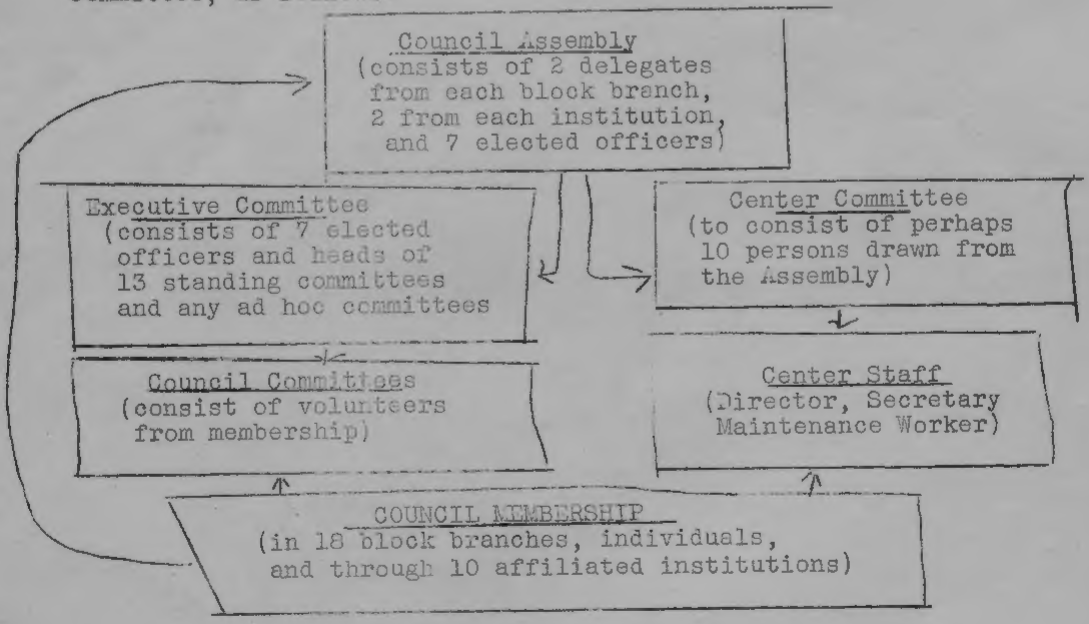
Dr. Antoinette Fried, Director, Fuld Neighborhood House
The Rev. Alan Geyer, Minister, Trinity Methodist Church
Mr. Stanley B. Winters, President, Clinton Hill Neighborhood Council.

1. The most desireable setup for a center would be to have it independent of any one institution, perhaps supported partially by many of them and by the community at large. A Neighborhhod center with "Grass Roots" backing would benefit greatly in extent of participation and response of total community.

2. The Fuld House Board of Directors, has from 40-45 persons, of whom 25 are quite active . The Board decides center policy and hires the director. It function through 3 main commitees which meet regularly with staff members and report back to the Board as a whole. The Board itself meets (10) times a year.

Based on the tentative outline of the Clinton Hill Center, there should be 5 main comittees of the Board based on each program area and one for informational services.

3. The Clinton Hill N., C. Assembly might still remain the top overall policy-making body of the Council, but under it, and parallel to the Excutive Committee, might be setup a Center Committee, as follows:



4. CRITERIA FOR MEMBERSHIP OR CENTER COMMITTEE

a. Members should represent a variety of skills and background
b. Some members should be appointed because they have money to donate or can raise it.

c. Board Members should pay an annual fee for membership.
d. Board members should be able to donate professional skills (physician, pediatrician, psychologist, teachers, and attorneies etc.)
e. Board members might include "community resource people" who could get publicity for center activites and involve whole sections of the community.
f. Board members might serve for 1,2, and 3 year terms.
g. The Board would nominate and elect its own officers.

5. Professional Staff - The staff cannot be run by volunteers. Adults groups will survive if volunteers for one reason or another do not show up a a meeting. But youth groups require that the Adult leaders be present when the group assembles.

There should be a Professionally trained trained director, preferably with an M.S. W. (Master of Social Work) degree. His Starting salary should be in the $6500 - 7000 range, with a stipulated number of annual increments of $200 each. He may be a person who will engage directly in group activities himself, leading many of them or he may be more of a coordinating, public relations or fund-raising person depending of need.

His professional assistants, should the program eventually warrant it, should be group workers in the same salary range as public school teachers(start $4,000). Part-time workers should be paid on a proportional basis. Group workers must be adept in leading youth clubs, groups, skilled in arts and crafts, music, games, etc.

6. FINANCE
Fuld House operates on a budget of $46-50,000 annually, which is $10,000 below its actual needs. It service 200 teenagers in small groups many more in other activities, and 75-100 working parents whose children attend the day nursery. Fuld House receeives light, heat, rent and maintenance free through the Newark Housing Authority in Hayes Homes.

Fuld House employes 10 persons as follows:

1 Director
1 Secretary
1 Program Director
1 part - time case worker
2 Full - time group workers
3 part-time group workers
1 full-time detached worker (works with teenagers gangs)

Fuld House's Income comes from:

Red Feather, United Appeals	-- 64%
Parents, Youth fees	-- 23%
Donations	-- 13%
	100%

7. Maintenance - a man with family living - in would be desireable. In addition to rental, heat, lights free, he should receive a cash payment of about $3,000 annually to attract a wholesome responsible person. Volunteers from the community in maintenamce work are acceptable (Painting, Carpentry, etc.) for speial projects.

8. There should be inservice training for staff members.